

**VIZAG GENERAL CARGO BERTH PRIVATE LIMITED****HEALTH, SAFETY AND ENVIRONMENT POLICY**

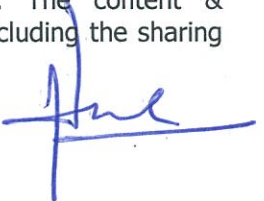
At Vizag General Cargo Berth Private Limited (VGCBPL), we believe in sustainable development and are committed to effective management of health, safety and the environment as an integral part of our business. The health and safety of our employees and stakeholders who may be impacted by the company's operations is of paramount importance and our aim is zero harm to people and to the environment.

Vizag General Cargo Berth Private Limited (VGCBPL) strives to:

- Comply with applicable national, regional and local Health, Safety and Environment ('HSE') regulations and statutory obligations and other requirements as appropriate. The company develops, implements and maintains HSE management systems aligned with our sustainable commitments and beliefs and consistent with world-class standards. We will drive continuous improvement in HSE through setting and reviewing targets, assessing and reporting HSE performance, using appropriate best available practices and providing all employees with appropriate training;
- Prevent injury and ill health to the company's employees and contractor's employees by providing a safe and healthy work environment and by minimizing risks associated with occupational hazards;
- Improve and enhance environmental conditions and avoid, reduce, mitigate or compensate the environmental impacts to neighboring communities in which we operate including air, water emissions and noise;
- Conserve natural resources, through adopting environmentally friendly and energy efficient technology and process improvements. The Company is committed to managing waste of our operations and we adopt the principles of waste avoidance, reuse, recycling and beneficial utilization to minimize discharge and disposal to the environment;
- Promote a positive HSE culture within our organization through effective communication, participation and consultation with employees in the workplace;
- Implement regular health surveillance and risk-based monitoring of all employees;
- Influence our contractors and suppliers to adopt principles and practices adopted by us and in accordance with our own policies;
- Communicate with all our stakeholders on the progress and performance of HSE management.

VGCBPL will measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management of Health, Safety and Environment. The content & implementation of the policy will be reviewed periodically and revised accordingly including the sharing of good practices throughout the organization.

Date: 05/10/2015  
Rev: 01



**D K MANRAL**  
CEO