



## **CSR Policy**

We at VGCB have a well-established history and commitment to reinvest in the social good of our neighborhood communities and nation.

## We believe, that

- ✓ We can positively impact and contribute to the realization of integrated and inclusive development of the country, in partnership with the Government, and other local, national and international partners;
- ✓ Sustainable development of our businesses is dependent on sustainable, long lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- ✓ partnerships with government, corporates and civil society/community institutions, offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- ✓ our employees have the potential to contribute not just to our business, but also towards building strong communities.

## Focus Areas:-

Our programs focus on poverty alleviation programs, especially integrated development, which impacts the overall socio-economic growth and empowerment of people, in line with the national and international development agendas. The major thrust areas will be

- a) Children's Well-being & Education
- b) Women's Empowerment
- c) Health Care
- d) Drinking Water & Sanitation
- e) Agriculture & Animal Husbandry
- f) Skilling the Youth for new opportunities
- g) Environment Protection & Restoration
- h) Sports & Culture
- i) Development of Community Infrastructure
- j) Participate in programs of national importance including but not limited to disaster mitigation, rescue, relief and rehabilitation